

Assistant Pastor of Discipleship **Greentree Community Church**

Overview: The mission of the Greentree Community Church (GTCC) spiritual family is *to know Jesus Christ, and to serve Him in joyful obedience, and make him known by growing disciples, planting churches and renewing communities.* The role of Assistant Pastor of Discipleship is to provide a platform by which people within our community come to know Jesus Christ and follow him as Savior and Lord. With a high value on volunteer leaders this position requires not only individual missional living, but also vision, passion and gifting which enables the pastor to instill these values in others.

Leadership Responsibilities:

- Champion among staff, elders and the congregation a missional mindset based on the gospel of Jesus Christ
- Develop an annual strategic plan of discipleship and a budget
- Recruit, develop, train and direct leadership teams as appropriate
- Oversee staff members in this area of GTCC ministries

Teaching Responsibilities:

- Preach a minimum of 5-7 times per year
- Regularly teach adult classes on Sunday mornings and during the week
- Teach ongoing workshops, seminars and classes that empower and envision disciples at GTCC to grow in their faith
- Teach the GTCC membership class 2-3 times per year

Pastor Responsibilities:

- Attend all Session meetings
- Participate in visiting the sick, administering the sacraments and performing weddings / funerals as necessary
- Involvement at Presbytery and General Assembly

Reporting Structure:

- The Assistant Pastor of Discipleship reports directly to the Lead Pastor of GTCC and is subject to his fellow elders in the Lord Jesus
- Direct Reports to the Assistant Pastor of Discipleship will be determined based on the candidate's experience and qualifications. Initial direct reports will include:
 - Volunteer Director of Women's Teaching Ministry
 - Associate Director of Discipleship
 - Pastoral Administrative Assistant (shared w/ other pastors)

Qualifications:

- Growing disciple of the Lord Jesus Christ committed to biblical authority in all areas of life
- Strong relationship skills with the younger family age group at GTCC
- Seminary education or equivalent from an accredited institution
- Ordained or eligible for ordination in the Evangelical Presbyterian Church denomination
- Minimum of 3-5 years of pastoral experience with a strong track record in leadership, teaching and team building



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Send Resume and PIF to tom@greentreechurch.com.

January 23, 2012

Thank you for your interest in the Assistant Pastor of Discipleship position at Greentree Community Church. You may have visited our website and learned something of our personality. Perhaps you know us by reputation or have been encouraged by a friend to apply. Whatever may have sparked this connection, thanks for contacting us.



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While I encourage you to read about us at www.greentreechurch.com, let me take a moment and share with you some of our more subtle distinctives:

- We are a multi-generational church with a large number of young families in the 28-40 age range. There are over 275 children in our congregation from infants to 5th grade and another 125 in middle and high school.
- We emphasize community both within our congregation and our subsection of greater St. Louis. Our goal is to be a community church in every sense of the word and our hope is to continually plant like-minded community churches.
- To date we have helped plant congregations in Columbia, Missouri, Webster Groves, Missouri, Boulder, Colorado and are presently active in planting churches in downtown St. Louis and Champaign-Urbana, Illinois.
- We measure our success in reaching our community with the gospel - not by the number of converts, but by the number of disciples in our congregation who are living missionally in their neighborhoods, workplaces and schools.
- At GTCC, our most common name for ourselves is "a spiritual family." We use this as a reminder to care for one another deeply in the name of Jesus.
- Our staff is a tightly knit group that also values "spiritual family" in our relationships. There is a great deal of laughter and love in our office, as well as the occasional spat among siblings and tears shed for one another's hurts.
- We have worshipped in one of the local middle schools for over 12 years and have a great relationship with our public school district. If they are facing a crisis, it is not unusual for GTCC to be one of their first phone calls. We are in the process of looking for a more permanent facility, but our aim is to strengthen our ties to the schools, businesses and families of Kirkwood.
- GTCC celebrates the gospel of Jesus Christ and our adoption as God's sons and daughters through his finished work on the cross. We are learning not to take foolish pride in our sin, but we know we are not saved for being good. We have new life because God's mercy has extended even to us. Because of this, hurting people find GTCC a safe place to re-engage with God.

There is much more to share, but our elders and pastors felt it important to give all potential candidates a bit of insight up front. I hope this has been helpful and that we will talk soon!

Only By His Grace and on Behalf of the GTCC Session,

A handwritten signature in black ink that reads "Tom".

Dr. Tom Ricks, Lead Pastor